

## **WPS Facility Rules For Visitors**

In order to maintain the safety, security, and efficient operation of its facilities, WPS Holdings, Inc. and Wisconsin Physicians Service Insurance Corporation, and their respective subsidiaries, (collectively "WPS"), may revoke the access privileges of anyone who engages in one or more of the prohibited acts and conduct listed below.

The following acts and conduct are prohibited on all WPS premises, to the extent allowed by state and federal law:

- 1. Endangering the safety of oneself or others.
- 2. Using WPS resources for personal use or entertainment.
- 3. Violating traffic or parking signs.
- 4. Failing to display a WPS identification badge when requested.
- 5. Violence of any nature including threats, verbal abuse, harassment, horseplay, physical attacks, etc.
- 6. Carrying firearms or weapons of any kind.
- 7. Unlawful possession or use of controlled substances or illegal drugs.
- 8. Any possession or use of alcohol outside of a WPS-sponsored or approved event.
- 9. Abuse or destruction of WPS property or equipment.
- 10. Restricting production or interfering with others in the performance of their jobs.
- 11. Use of profane or abusive language.
- 12. Participating in or otherwise supporting fraudulent activity.
- 13. Unauthorized use, removal, or destruction of property, records or other materials.
- 14. Unethical conduct or indecent behavior.
- 15. Gambling.
- 16. Allowing unauthorized access to secured areas to restricted personnel or through blocked entryways, i.e. propping doors open.
- 17. Use of tobacco products on WPS property.

These rules are not intended to be all-inclusive. WPS may, at its sole discretion, establish additional rules to govern visitor conduct and access to WPS.

Effective Date: November 1, 2014
Last Revised Date: September 13, 2024